



DEPARTMENT OF THE ARMY
INSTALLATION MANAGEMENT COMMAND
US ARMY GARRISON-ROCK ISLAND ARSENAL
1 ROCK ISLAND ARSENAL
ROCK ISLAND, ILLINOIS 61299-5000

REPLY TO
ATTENTION OF:

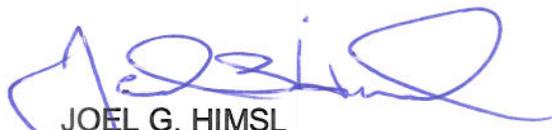
IMNE-RIA-ZA

OCT 23 2009

MEMORANDUM FOR All US Army Garrison-Rock Island Arsenal (USAG-RIA)
Employees

SUBJECT: USAG-RIA Retention of Competitive Temporary Promotion at Retirement –
Policy Memo #B-16

1. Applicability and Effective Date. This policy applies to all employees in the USAG-RIA and is effective immediately.
2. General. This policy establishes guidance for employees and supervisors in regard to retention of competitive temporary promotion at retirement.
3. Operational Procedures. Rock Island Arsenal Garrison employees who are occupying Competitive Temporary Promotions of more than one year within the Garrison will be allowed to retain their Temporary Promotion position at retirement under the following provisions:
 - a. Employee must have competed and been selected for the Temporary Promotion for an initial term of not less than one year with potential for extension.
 - b. Employee must have served at least one year of the Temporary Promotion by their retirement date.
 - c. Employee must not be in receipt of VSIP (VSIP guidance prohibits retention of the temporary promotion).
4. Summary. The above policy provides explanation of the Rock Island Arsenal Policy on retention of a Temporary Promotion into Retirement.
5. Questions concerning this policy may be addressed to Directorate of Human Resources, IMNE-RIA-HR, extension 28221, email Jorgia.McKinney@us.army.mil.


JOEL G. HIMSL
Garrison Manager