



DEPARTMENT OF THE ARMY  
INSTALLATION MANAGEMENT COMMAND  
US ARMY GARRISON ROCK ISLAND ARSENAL  
1 ROCK ISLAND ARSENAL  
ROCK ISLAND, ILLINOIS 61299-5000

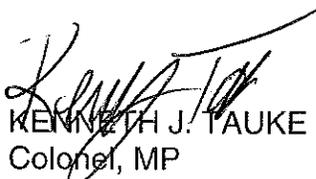
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JUL 21 2016

MEMORANDUM FOR ALL USAG RIA Employees and Supervisors

SUBJECT: Retaliation for Engaging in Protected Equal Employment Opportunity (EEO) Activity – Policy Memorandum #B-26

1. All persons have a right under federal law to oppose practices they believe to be discriminatory or to participate in the administrative complaint process as complainants, counselors or witnesses. Reprisal or retaliation against employees or applicants for employment who participate in protected EEO activity is unacceptable and will not be tolerated.
2. It is my policy that no management official or employee shall engage in retaliation or reprisal against any person for engaging in protected EEO activity.
3. All personnel within the Garrison share the responsibility to prevent workplace discrimination, to include prohibited reprisal. Effective mission accomplishment requires a positive command climate free of reprisal.
4. For assistance or questions about the EEO process, please contact the Garrison EEO Office at 309-782-2548 or e-mail: [usarmy.ria.imcom-central.mbx.usag-eeo@mail.mil](mailto:usarmy.ria.imcom-central.mbx.usag-eeo@mail.mil).

  
KENNETH J. TAUKE  
Colonel, MP  
Garrison Commander