DEPARTMENT OF THE ARMY
INSTALLATION MANAGEMENT COMMAND
US ARMY GARRISON ROCK ISLAND ARSENAL
1 ROCK ISLAND ARSENAL
ROCK ISLAND, ILLINOIS 61299-5000

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MEMORANDUM FOR ALL USAG RIA Employees and Supervisors

SUBJECT: Equal Employment Opportunity (EEO) – Policy Memorandum #B-24

1. References:

a. Army Regulation (AR) 690-600, 9 Feb 04, Equal Employment Opportunity Discrimination Complaints.

b. AR 690-12, 4 Mar 98, Equal Employment Opportunity and Affirmative Action.

2. I am fully committed to and endorse EEO principles and the Army EEO Program. This command will provide EEO support for all Civilian employees and applicants for employment without regard to race, color, gender, age, national origin, religion, genetic information, disability or on the basis of reprisal for previous EEO activity.

3. EEO success is critical to sustaining an equitable, fair and positive work environment. Discriminatory actions and workplace harassment adversely impacts the Army's most valuable resource - our people. I expect Leaders at all levels to take action to ensure the work environment is free of discriminatory policies or practices.

4. I expect employees at all levels to uphold the principles of EEO. This includes treating others with dignity and respect, reporting discriminatory behavior, preventing sexual harassment and supporting the Commander's EEO program. Employees perceiving issues of equal employment opportunity discrimination may report them to any management official in their chain of command or consult the Garrison EEO office within 45 days of the incident for guidance without fear of intimidation, reprisal or retaliation. As a team, we must work together to create a healthy, positive work environment.

5. For assistance or questions about the EEO process, please contact the Garrison EEO Office at 309-782-2548 or e-mail: usarmy.ria.imcom-central.mbx.usag-eeo@mail.mil.

KENNETH J. TAUKE
Colonel, MP
Garrison Commander