



Handicapped Development Center

3402 Hickory Grove Road
P.O. Box 2450
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www.handicappeddevelopment.org

JOB OPENINGS

Week of September 26, 2016

Applications are available in person or online. To inquire about a position or submit an application electronically, email the Human Resources Manager at hdcapps@hdcmail.org

RESIDENT COUNSELOR: Full-time position responsible for overseeing all activities of daily living in group home or apartment settings. Must be able to work rotating 2nd shift/overnight and every other weekend schedule. Will be required to have the ability to lift 50lbs. HS Diploma or GED required. Must have valid driver's license, insurance and reliable transportation.

SUPPORT STAFF: Full-time and Part-time positions to assist individuals with disabilities in group home, apartment, and family home settings with activities of daily living, recreational activities and supportive encouragement. Will be required to have the ability to lift 50lbs. Schedule consists of mostly 2nd shift with some day hours. Typically Monday-Friday hours begin at 3:00/4:00pm until 9:00/10:00pm and Saturday & Sunday hours 8:00am-8:00pm every other weekend. HS Diploma or GED required. Must have valid driver's license, insurance and reliable transportation.

LPN/RN: Full-time 1st, 2nd & 3rd shift positions and Part-time positions available. Responsible for a caseload of residents to monitor and develop health care plans, pass medications, admit/discharge residents and perform resident assessments as needed in a relaxed residential setting. Must have Iowa License. Will be required to have the ability to lift 50lbs.

PROGRAM LEAD: Full-time position responsible for daily care of residents as well as planning, preparing, implementing and monitoring Individual Program Plans and activities for assigned individuals at ICF-ID Residential Center. Schedule alternates 1st and 2nd shift hours and every other weekend. Will be required to have the ability to lift 50lbs. HS diploma or GED required, related experience preferred.

PT/OT AIDE: Full-time position responsible for day-to-day care of residents as well as planning, preparing, implementing and monitoring residents programs and activities in cooperation with Physical and Occupational Therapy consultants. Combination of 1st and 2nd shift hours and every other weekend. Position located at our ICF-ID Residential Center. Previous experience or education a plus. Will be required to have the ability to lift 50lbs. HS Diploma or GED required.

RESIDENT AIDE: Full-time 1st, 2nd and 3rd shift and Part-time 1st, 2nd & 3rd shift positions available to assist with and teach independent living skills to youth and adults with disabilities in a relaxed, residential setting. Will be required to have the ability to lift 50lbs. HS Diploma or GED required.

COOK: Full-time 1st shift position available. Scheduled hours will begin at 4:30am and requires working every other weekend. Previous cooking and food service experience preferred. HS Diploma or GED required. Will be required to have the ability to lift 50lbs.

HOUSEKEEPER: Full-time 2nd shift position available to clean and service the ICF-ID Residential Center. Schedule will include weekends and holidays. Previous housekeeping, floor care, or laundry experience preferred. Will be required to have the ability to lift 50lbs.



The Handicapped Development Center is an equal opportunity employer. Any applicant requiring assistance with the application process may contact the Human Resources Manager.